

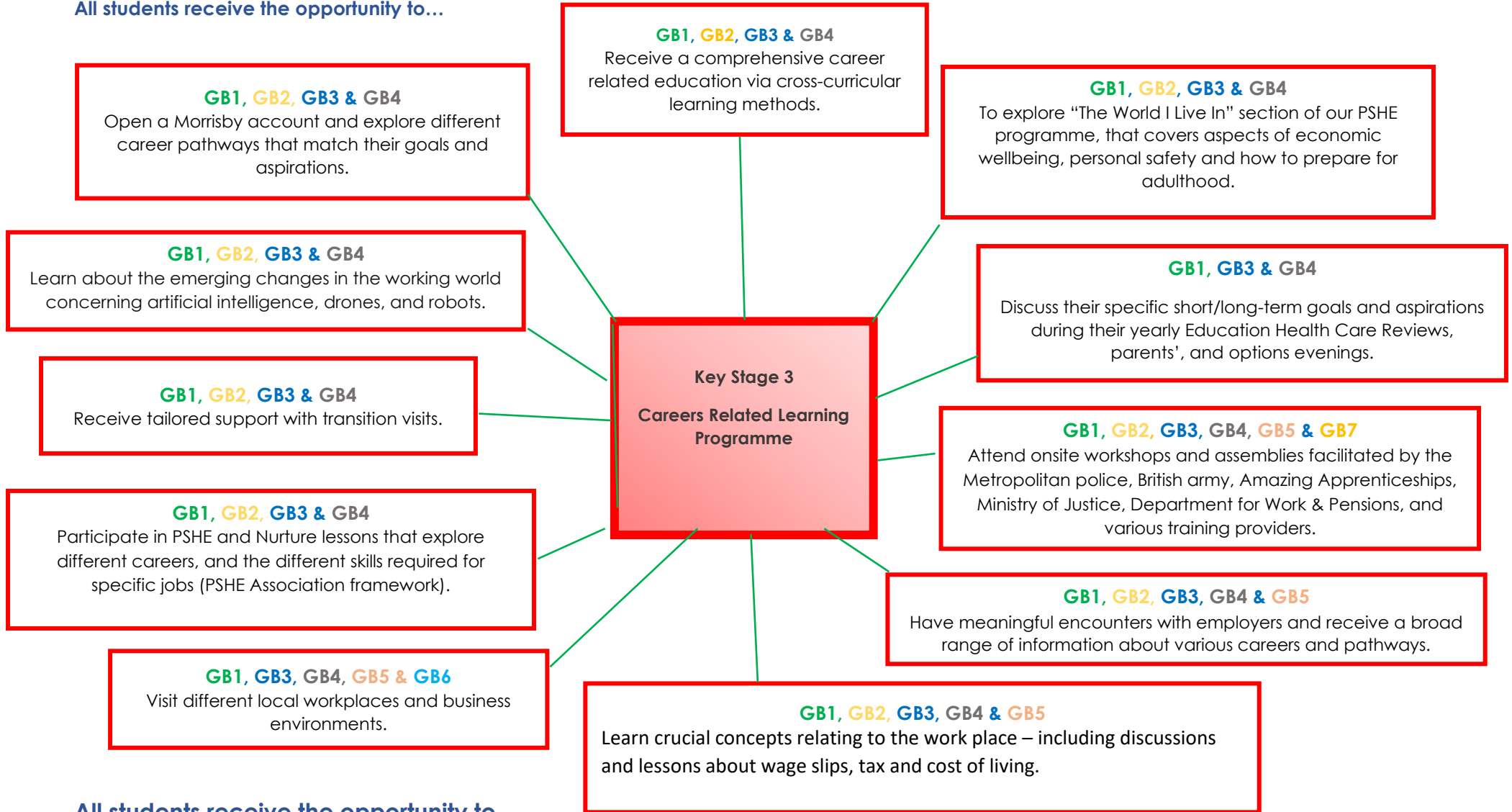
Sir Geoff Hurst Careers Programme

<p><u>GBM1</u> <u>Stable Careers Programme</u></p> <p>All students have access to comprehensive career learning, guidance, and support. We offer a broad and stable careers programme designed to meet the individual needs and aspirations of each student.</p> <p>We regularly assess our students' knowledge of different career pathways through conducting a bespoke future skills and aspiration survey.</p> <p>Career-related learning is integrated into our curriculum through lessons, enrichment activities, and cross-curricular opportunities, providing students with a well-rounded understanding of the opportunities available to them.</p>	<p><u>GBM2</u> <u>Learn about the Labour Market</u></p> <p>Students are given access to the Morrisby career exploration tool, which provides real-time insights into career options and local labour market information.</p> <p>To further enhance students career readiness, we invite external speakers from diverse industries to share their expertise and provide valuable insights into evolving employment trends.</p> <p>We regularly update parents and carers about upcoming career webinars, employability fairs and local training prospects to ensure they are well-informed about the various career opportunities available to their child.</p>	<p><u>GBM3</u> <u>Addressing the Needs of our Pupils</u></p> <p>We recognise that students are at different stages of development and require varied approaches to career learning and guidance.</p> <p>We also acknowledge that students with Special Educational Needs and Disabilities (SEND) face additional challenges when transitioning from school to further learning and employment. Therefore, we make every effort to provide tailored information that aligns with each student's aspirations.</p> <p>We also encourage staff and external career professionals to actively challenge stereotypical thinking and promote equality in all career-related discussions.</p>	<p><u>GBM4</u> <u>Linking our Curriculum to Careers</u></p> <p>Teachers consistently strive to connect their lessons to real-world careers, helping students understand the various pathway options and career opportunities linked to each subject.</p> <p>Staff place strong emphasis on the importance of attaining well in both Mathematics and English, as these subjects are fundamental to future success in a wide range of careers.</p> <p>To further support our students' development, we have implemented the Skills Builder framework into our curriculum, which helps students build eight essential skills crucial for both their personal and professional growth.</p>
<p><u>GBM5</u> <u>Employer and Employee Encounters</u></p> <p>Entering the world of work can be daunting and overwhelming for students with SEND. Therefore, we make it a priority to ensure that all pupils have at least one meaningful encounter with an employer each year.</p> <p>As this is a key element of our careers programme, we work closely with local businesses and businesses to create a variety of opportunities for students to engage with the world of work.</p> <p>Additionally, we work with a number of organisations who regularly conduct workshops across our sites, focusing on a variety of employability skills that the students need for career journey.</p>	<p><u>GBM6</u> <u>Experiences of Workplaces</u></p> <p>We are committed to ensuring that students gain exposure to a variety of workplaces by the age of 16. These experiences provide valuable first-hand insights into employment.</p> <p>Class teams organise visits to workplaces across different sectors, allowing students to observe daily operations and develop deeper understanding of different professions.</p> <p>Where appropriate, students are also offered weekly work experience placements, enabling them to gain practical experience and apply the knowledge they have learned in the classroom.</p>	<p><u>GBM7</u> <u>Further and Higher Education Encounters</u></p> <p>We are committed to making students aware of the range of learning and training opportunities available to them through both technical and academic routes.</p> <p>Class teams arrange visits to various colleges, universities, and training organisations to enhance students' knowledge and support their transitions.</p> <p>In line with our Provider Access Legislation Policy (2024), we recognise the importance of welcoming different training providers to our sites to inform students about different courses, apprenticeships and internship pathway offers.</p>	<p><u>GBM8</u> <u>Personal Guidance</u></p> <p>In line with our statutory duties, we provide students with the opportunity to receive impartial career guidance from a qualified career advisor through 1:1 and group sessions.</p> <p>Our students receive timely, expert advice at key stages to support their decision-making process regarding their chosen career pathways. This information is widely used during their EHC reviews.</p> <p>We are committed to ensuring that each student has at least one impartial career interview by the age of 16, with the option for an additional interview by the age of 18, prior to completing their study programme.</p>

If you require any further information regarding our careers programme and strategy, please contact, **Louise Kershaw** (Careers Lead) **Tel: 0203 772 8805** or **E: lkershaw4@beckmeadtrust.org**

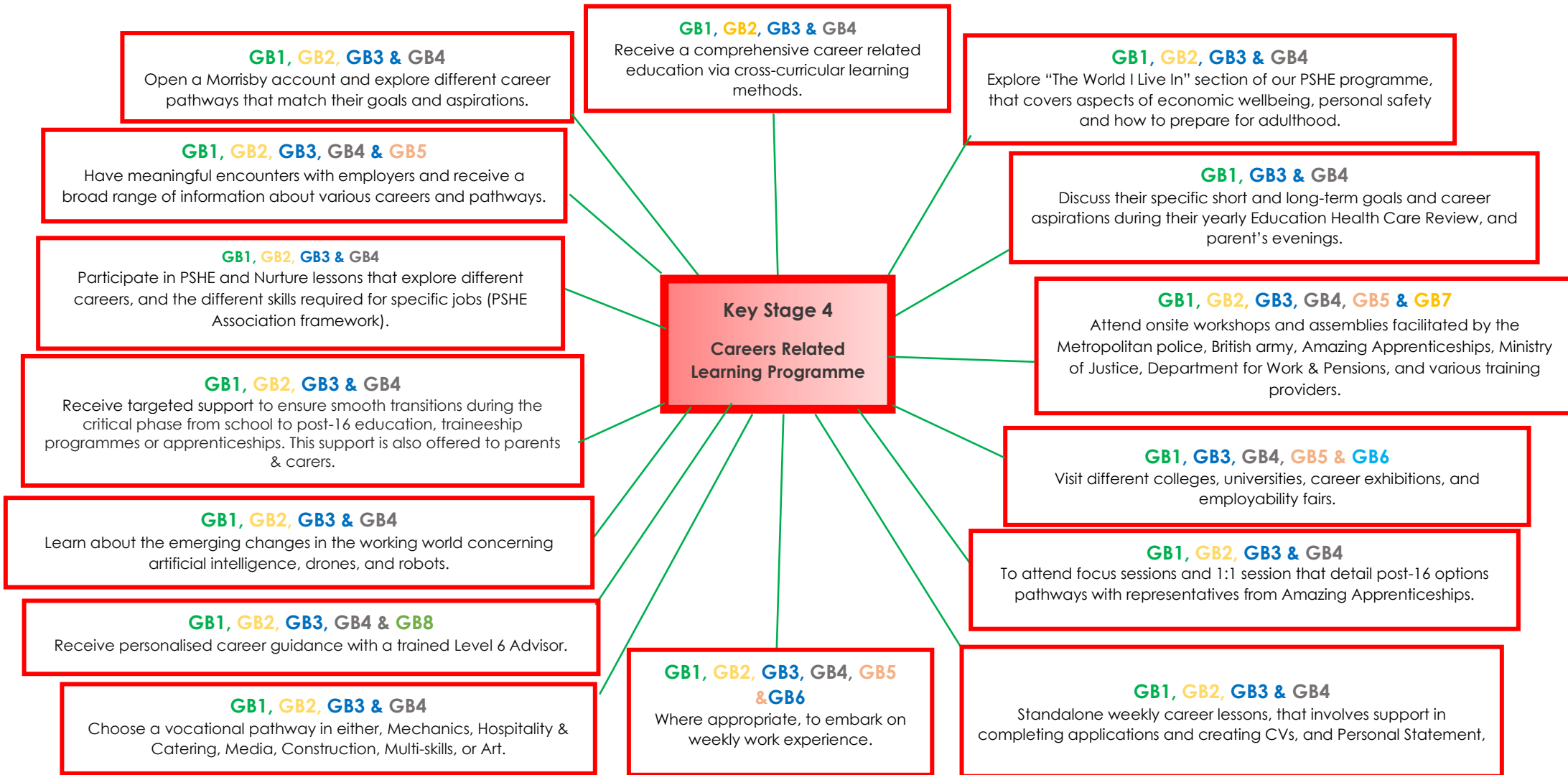
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