

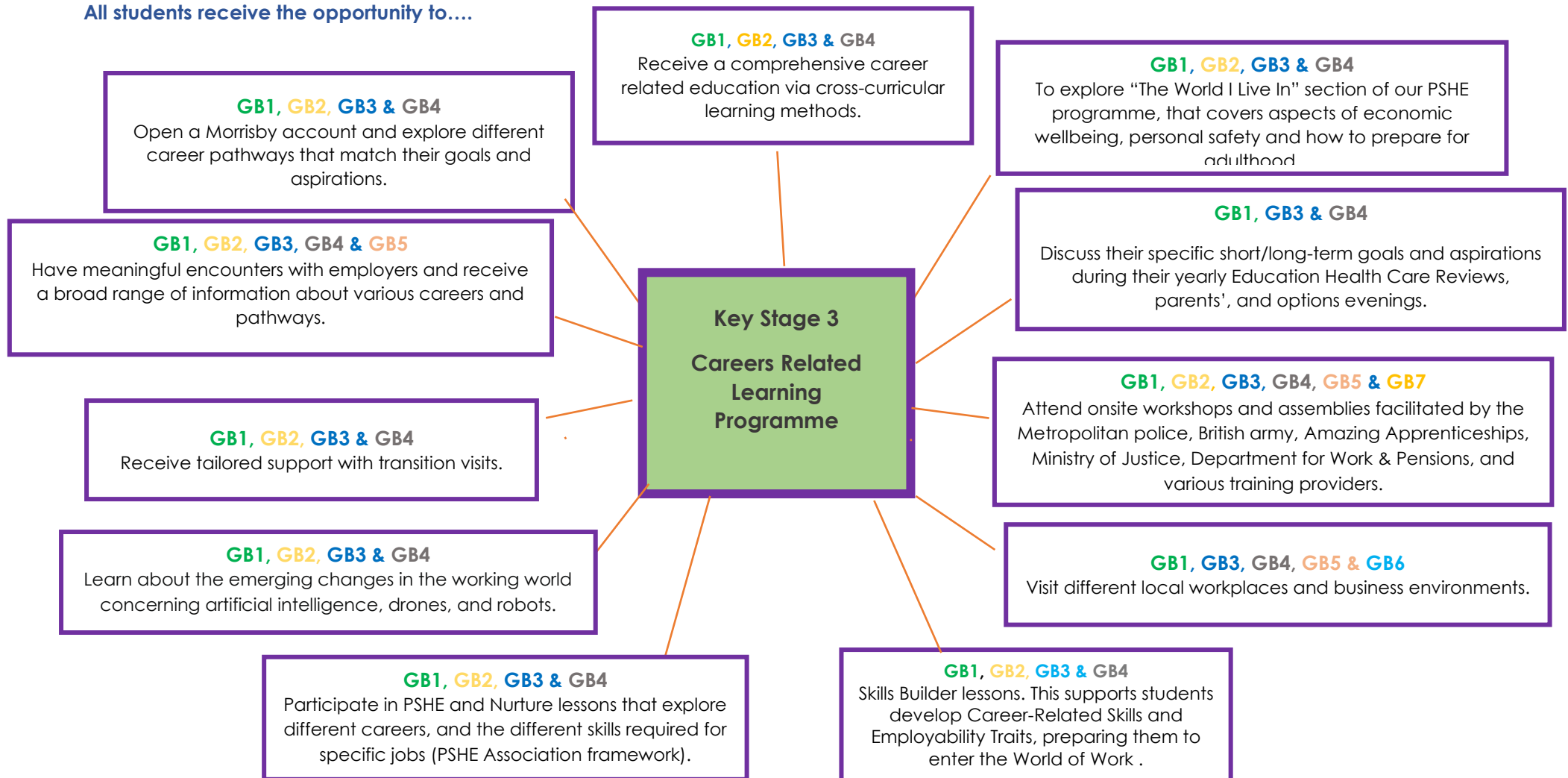
Flagship Careers Programme

<p><u>Stable Careers Programme</u></p> <p>All students have access to comprehensive career learning, guidance, and support. We provide students with a broad and stable careers programme to meet their individual needs and aspirations. Our published careers policy outlines our commitment to providing effective career guidance and support for all students.</p> <p>We frequently assess student's knowledge of different career pathways by conducting a regular skills and aspiration survey. We embed careers related learning into our curriculum through stand-alone lessons, enrichment activities and via c. We have published our careers offer on our school's website for all stakeholders to access and understand.</p>	<p><u>Learn about the Labour Market</u></p> <p>All students have access to up-to-date information about different careers pathways. This includes details about various job roles, qualifications, salary expectations, and the various emerging labour market trends.</p> <p>Students have access to the 'Morrisby' career exploration tool. This resource provides current information about career pathways and local labour market information.</p> <p>External speakers from various industries come and speak with students about different career pathways, opportunities, and changes in employment.</p>	<p><u>Addressing the Needs of our Pupils</u></p> <p>We understand that students are at different stages of development and require different approaches to their career learning and guidance. We also recognise that students with Special Education Needs and Disabilities (SEND) face additional challenges in progressing from school to further learning, and employment.</p> <p>Therefore, we make every effort to ensure that students receive tailored information to suit their aspirations, and we encourage staff and external career professionals to actively challenge stereotypical thinking and promote equality.</p>	<p><u>Linking our Curriculum to Careers</u></p> <p>Our teachers make every effort to link their lessons to careers. Students are informed of the different pathway routes and career opportunities associated with different subjects.</p> <p>STEM subject teachers share information with students on how specific STEM learning can help them gain employment and be effective within a wide range of career roles.</p> <p>Our teaching staff emphasise to students the importance of achieving well in both Mathematics and English.</p>
<p><u>Employer and Employee Encounters</u></p> <p>Entering the world of work can be daunting and overwhelming for students with SEND. Therefore, we strive to ensure that all pupils participate in at least one meaningful encounter with an employer yearly.</p> <p>As this is a crucial aspect of our careers programme, we strive to establish great partnership working with local businesses and organisations to create varied opportunities for students to engage in the world of work.</p> <p>The Department for Work and Pensions conduct frequent employability workshops across our sites, focusing on essential employability skills</p>	<p><u>Experiences of Workplaces</u></p> <p>We make every effort to ensure that students have experiences of different workplaces by the age of 16. These opportunities allow students to learn first-hand about the employment and their local labour market.</p> <p>Class teams arrange visits to workplaces across various sectors, to observe daily operations and gain insights into different professions.</p> <p>Where appropriate, students are offered weekly work experience placements – to allow them to apply their theoretical knowledge in real-world scenarios. We also offer virtual encounters through webinars and online meetings for students who are unable to attend weekly work experience.</p>	<p><u>Further and Higher Education Encounters</u></p> <p>We support making our students aware of the range of learning and training opportunities available to them. This includes both technical and academic routes into other colleges, universities, and training programmes.</p> <p>In accordance with our Provider Access Legislation Policy (2024), we recognise the importance of welcoming training providers to visit our sites and inform students of alternative technical training and vocational pathways.</p>	<p><u>Personal Guidance</u></p> <p>Students receive timely, career advice and guidance from a variety of professionals. In line with our statutory duty.</p> <p>we make every effort to ensure each student has had at least one impartial interview by the age of 16, and the opportunity for a further interview by the age of 18 before the end of their study programme.</p>

If you require any further information regarding our careers programme and strategy, please contact, Lisa Morris (Careers Lead) Tel: 01424 311 023 or E: lmorris86@beckmeadtrust.

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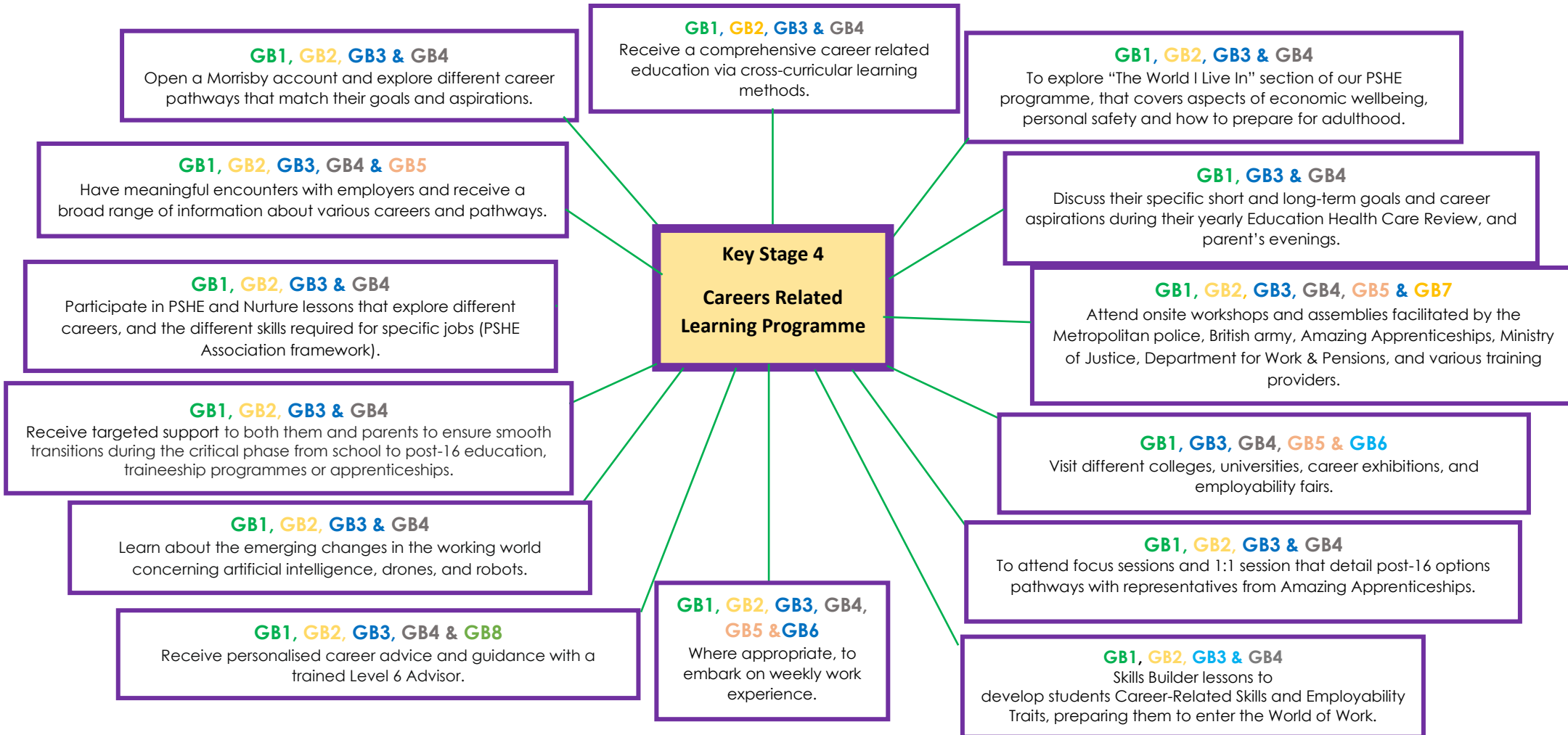
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