

Positive Behaviour Policy



Approved on:	26th February 2026
Approved by:	Trustees
Last reviewed on:	
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Next review due by:	February 2027

Table of Contents

Policy Objectives:	1
KEY BELIEFS	3
Class teams and support staff can support our pupils by:	3
The resources, interventions and learning consist of:	4
We believe that:	4
SUPPORTING SELF-REGULATION AND POSITIVE BEHAVIOUR:	5
The quality of our relationships	5
The quality of our relationships with parents and carers	6
The quality of our relationships with other professionals/MAST (Multi-Agency Support Teams)	6
The quality of our provision:	6
ORGANISING THE CLASSROOM FOR EFFECTIVE COMMUNICATION AND BEHAVIOUR	7
Rules/ Class contracts to support positive behaviour should be:	7
Routines	7
Communication and social interaction needs	8
Sensory processing needs	9
Understanding self-injurious behaviour	9
Key Strategies and Positive Behaviour Approaches	10
The language of choice	10
Rewards	10
Consequences	11
Reparation	11
Descriptive Praise	12
Positive Behaviour Support Teams	12
PUPILS WITH EXCEPTIONAL BEHAVIOURAL NEEDS	13
BULLYING (including Cyber-bullying)	14
DISCRIMINATORY LANGUAGE/INCIDENTS	14
RESTRICTIVE PHYSICAL INTERVENTION	15
RESTRICTING LIBERTIES	15
CONTINGENT TOUCH	16
HOLDING	16
MONITORING	16
EXCLUSIONS	17
Fixed term exclusions	17
Permanent Exclusions	17
Appendix 1: PHYSICAL INTERVENTION Policy	18
Appendix 2 ABSCONDING Policy	21

KEY BELIEFS

While the Beckmead Trust's overall behaviour policy guides practice, Ian Mikardo High School draws on a relational approach to re-inforce positive conduct. Therefore, in practice, staff should refer to the **Ian Mikardo relational guidance** as best practice within the broader framework. This relational approach is integral to the school's pastoral ethos, ensuring that positive relationships and trust form the foundation of student conduct. Thus while the Trust's behaviour policy provides the overall structure, the relational guidance at Ian Mikardo ensures a supportive, inclusive environment. It is important to note that **physical intervention is not utilised at Ian Mikardo School** as a method for managing student conduct. Our methodology prioritises the cultivation of enabling relationships and insight into the functional drivers of conduct, fostering self-regulation to empower our learners to engage meaningfully with their education and the wider school community.

All staff retain an overriding statutory duty of care to protect students from immediate harm. In exceptional and extreme circumstances—where a student is at imminent risk of significant self-harm, serious injury, or endangering their own life—staff are legally obligated to take reasonable, proportionate, and necessary action to prevent harm.

This may, as a last resort, require a dynamic, non-methodological physical intervention (such as gently guiding a student away from danger or blocking a self-harming action). Any such intervention must use the minimum force necessary for the shortest duration possible, solely to restore safety, and must be reported immediately to the Senior Leadership Team as a safeguarding incident. This is recorded in line with all Beckmead Trust Schools in CPOMS.

At The Beckmead Trust we want our Positive Behaviour Policy to reflect our insight and understanding of the complex needs of our pupils and how this contributes to their ability to self-regulate and manage their behaviour in a positive manner so they can be ready to engage with their learning. We incorporate a holistic, whole-person approach to ensure we are reflecting and planning for the needs of all our pupils with complex layered needs. This includes pupils with Moderate Learning Difficulties, Autistic Spectrum Disorders, Communication Disorders, Sensory Needs, Physical Needs, and/or Social, Emotional Mental Health Needs. Our approach integrates NVR (Non-Violent Resistance) principles, and this policy applies not only to all staff, but to stakeholders, parents, carers, and volunteers.

We consider that behaviours which challenge always happen for a reason and might be the only way a pupil can communicate - it can arise for different reasons which are personal to the individual. Pupils who display, or are at risk of displaying behaviours which challenge, might need support which involves both positive support, such as positive behavioural support, and some form of restrictive practice or intervention. Any restrictive intervention must be legally and ethically justified, be absolutely necessary to prevent serious harm, and be the least restrictive option.

At Beckmead we believe that:

- Our pupils want to behave well.
- Behaviour is a means of communication – we must ensure that all pupils are supported to communicate their needs safely and appropriately using their preferred communication systems.
- With the right support and intervention, pupils can learn to self-regulate and manage their own behaviour.
- Mistakes are part of the learning process and we recognise that all of our pupils are at different stages of the developmental process.
- All of our pupils' have complex needs and these impact on how they learn to regulate and manage their behaviour.
- Teachers and class teams must be given the opportunity to learn, understand and have insight into why our pupils become dysregulated, and reflect on how/why it impacts on their behaviour. To work collectively with our learners, their parents/caregivers and other professionals to develop strategies as part of a positive behaviour support plan to support them to self-regulate and manage their behaviour in a positive manner.

Class teams and support staff can support our pupils by:

- Being mindful and reflecting on the quality of our relationships with each other and them.
- Reflecting and being committed to continuously improve on the quality of our provisions-.
- Reflecting with parents and carers and other professionals so we are well-informed and have insight and understanding of their individual needs.

- Reflecting and planning the “scaffolding” we put in place to support them to learn self- regulation skills.
- By observing, gathering and analysing data on behaviour – to ensure our interventions are personalised, well informed and planned according to the needs of each individual within the context of their class or within particular lessons on- and off-site.
- To work in close partnership with our learners, their parents and carers, and other professionals working with them e.g. occupational therapy, speech and language therapy, CAMHS etc.
- To invest time, and allow safe spaces and opportunities for pupils to practise these skills and make mistakes from which they can learn, develop and grow.

The resources, interventions and learning consist of:

- A variety of individualised and accessible modes of communication (Total Communication)
- Clear and realistic expectations.
- Rules and boundaries.
- Routines.
- The language of choice.
- Rewards and consequences.
- Reparation wherever possible and appropriate.
- Descriptive praise (positive reinforcement)
- Fair and predictable responses to both negative and positive behaviour.

We believe that:

Pupils want to behave well. We believe that our pupils are happy when their needs are understood and met, allowing them to self-regulate and behave well, and that their effort to manage themselves and their behaviour should be recognised and acknowledged by adults and their peers. We consider their communication styles, social interaction skills, sensory and emotional needs as well as the role we play in supporting them to develop these skills. Pupils are better able to behave well when their needs are well met in school, at home and in the community.

How pupils behave gives us important information about how they are feeling. Our pupils have a wide range of different communication styles and communicate their physical and emotional needs in different ways.

Supporting pupils to effectively communicate is a very important way to promote them to self-regulate and behave in a positive manner.

Pupils with complex needs will need a personalised approach to support them to manage their behaviour and consideration must be given to sensory and emotional needs, pain thresholds, what self-injurious behaviour could be communicating, levels of stimulation and engagement.

Pupils can learn to improve their behaviour. Pupils at The Beckmead Trust find learning difficult: learning new behaviour is a task, just like learning to read or write.

As adults, we must consider the needs of children and young people; we must also have realistic expectations about the rate of progress a pupil will make when learning to adapt or develop new behaviours.

Most of our pupils learn in small, incremental steps over a very long period of time.

Mistakes are part of the learning process. We don't make a judgement about it – instead we support our pupils to get it right.

All adults can learn strategies to support pupils to improve their behaviour. Most adults have evolved ways of responding to pupils' behaviour based on a combination of personal and professional experiences and training and experiential learning.

At The Beckmead Trust we encourage class teams and support staff to reflect on what may be the underlying issues that drive or trigger behaviour in learners, and to think about ways of responding to behaviour that challenge in a non-judgemental and supportive way.

As a school we support class teams to develop their own emotional resilience through professional support. This may be peer to peer, group or individual support and can draw on a range of expertise within school and beyond.

All adults must be committed to developing their practice and sharing their skills and experiences. This is a commitment to on-going professional development - our commitment to Coaching and Mentoring, reflective practice and peer support improve practice, professional competence and responsibility.

SUPPORTING SELF-REGULATION AND POSITIVE BEHAVIOUR:

The quality of our relationships

Relationships are crucial. Each adult is a significant adult for our learners. To foster successful, enabling relationships we need to:

- Actively build trust and rapport with all children and young people.
- We should have high expectations for all learners. When we demonstrate our belief in them, it supports them to succeed.
- We treat pupils with dignity and respect at all times by communicating carefully and clearly in a way that is accessible and appropriate.
- Consider the function of the behaviour; why the pupil is behaving in this way and what need does it serve?
- We consider the child that is presenting to us. Not the one from an hour ago or the one that they can be. We work with the child and how they are presenting now.
- We know that the only person we can control is ourselves. Name and manage our own emotional reactions to pupils' behaviour i.e. demonstrate emotionally intelligent behaviour at all times. Seek help if you are finding it difficult to manage your feelings about a child for young person. We **swap out** when we can sense that our own emotional response will **not** support the child in front of us.
- Identify the strengths of the pupil – identify these with the pupil where possible and build on it. If a pupil is not able to do this, advocate for the pupil within the team or professional group. Know the child's interests so that we can speak and support them as an individual.
- Apologise if you make a mistake – you are modelling this for the pupil and this will support you to build trust and respect.
- Quietly but firmly hold appropriate boundaries for the learners.
- Seek support from wider professional networks to problem-solve behaviour that challenge.
- We are always respectful to learners; we do not talk about them over their heads or in front of other learners.
- We are non-judgemental about pupils' life experiences, but we use behavioural data to inform our planning for them.

The quality of our relationships with parents and carers

It is important to work jointly and plan with parents and carers to ensure consistency in our approaches between home and school. Positive

behaviour plans are co-created with parents, the team around the child and regularly reviewed. This includes any form of restrictive physical intervention used to keep a child or young person safe during their school day.

The quality of our relationships with other professionals/MAST (Multi-Agency Support Teams)

It is important to ensure we are working collaboratively with other therapists and professionals working with pupils to ensure their input into planning and strategies e.g. speech and language therapist, occupational therapists or CAMHS. It is also the class team's responsibility to share any needed information or strategies with other teams to ensure consistency in strategies and enabling pupils to regulate and managing their behaviour in different contexts, lessons and environments.

The quality of our provisions:

If we are able to meet each pupil at his/her point of need and development, it is more likely that challenging, harmful or self-injurious behaviours will decrease or stop.

To do this we need to:

- Have communication systems in place and readily available when child or young person is presenting as dysregulated. This is their "voice" and should be accessible at all times, but especially during times of dysregulation or distress when it is often difficult to make use of other communication methods.
- Know their sensory processing difficulties and have appropriate strategies and resources available to support the pupil to access sensory strategies that may allow them to de-escalate and return to a state of better regulation.
- Promote a holistic understanding of pupil needs and core provision, including in other settings and in the home, ensuring each pupil has a Wellbeing Profile that summarises key information.
- Accurately assess and understand the pupils' needs by referring back to their EHCPs, minutes from their Annual Reviews and support plans.
- Plan to meet the learner's range of needs specific to the plans drawn up by their professional group e.g. equipment, staffing, sensory needs and diets.

- Support the pupil to develop high levels of resilience and have high expectations for every learner.
- Support pupils to develop high self-esteem, so that they believe that they can succeed.
- Frequent positive reinforcement when things are going well and minimal feedback for low level undesirable behaviours. Focus on what you want the pupil to do.
- Know what motivates each pupil and use this as positive reinforcements.
- Personalised learning to ensure that we meet each pupil at his/her point of development and learning.
- Where appropriate, include the pupils in the target-setting and evaluation process for outcomes measurement, using appropriate language and methods (self-assessment).
- Give the pupil feedback on progress in a supportive way that makes sense to them, focusing particularly on their achievements and what they need to do to make further progress.
- Praise the pupil for their specific achievements, i.e. descriptive praise, and do this often.
- Actively teach the children and young people behaviour for learning

Organising the classroom for effective communication and behaviour

Each school has its own context and environment. Please see the appendices for the school's behaviour management processes.

The Policy offered to each school to reflect on the support our pupils need to learn how to self-regulate and manage their own behaviour successfully.

Rules/ Class expectations to support positive behaviour should be:

- Few in number.
- Communicated in a way that the pupils can understand, including visual cues, objects of reference, social stories etc.
- Stated in the positive – things we are going to do.
- Regularly referred to by class team.
- Appropriate to the activity/lesson and developmental range of the learners.

Routines

Consistent class/lesson/activity routines support our pupils to understand expectations, manage anxiety, mentally and physically prepare themselves for their day – allowing them to learn how to self-regulate, engage with learning/activities and manage their behaviours positively. This must be explicitly taught – don't assume they know them. You will need to teach routines for **all** activities. The more consistency there is over routines, the easier it is for our learners. Routines also support behaviour for learning.

Class teams should however also reflect on how they support pupils to adapt to changes to routines and how they prepare them for changes, as this is an important life skill. Changes to routines should be practiced using appropriate visual resources to allow our pupils to learn that changes can be managed in a positive manner.

Communication and social interaction needs

Most of our pupils need support in developing their communication, social interaction skills and social imagination skills (to cope with changes to familiar routines) to develop effective self-regulation skills that enable them to positively manage their behaviour throughout their school day. Behaviour that challenges is often the result of a breakdown in communication. To support a pupil that has become dysregulated or in distress we should aim to understand the function of the behaviour e.g. what is causing the pupil to become distressed. Teams need to have strategies in place to support pupils to express how they are feeling and how we can meet their needs proactively. Teams need to consider the following and how it can impact on our pupils' ability to regulate and manage their behaviour positively:

- Communication devices and strategies should work both ways: to give instructions but to also allow our pupils to have a voice, make choices and express their needs
- That our children and young people often need time to process information.
- Some of our children and young people have difficulty with verbal and non-verbal communication (body language).
- Difficulties in understanding facial expression and tone of voice.
- Difficulty with understanding, or consistently remembering social rules and conventions.
- Difficulty in understanding their own emotions and how to tell an adult what they are feeling.
- Difficulty in understanding other people's emotions.
- Difficulty predicting what will/could happen next - this can cause anxiety

- Lack awareness of danger.
- Needs to be prepared for changes and transitions.
- Difficulty in coping in new or unfamiliar situations.
- Difficulty with managing social expectations and/or interactions with peers including friendships and bullying.

Class teams should embed communication for each pupil. Staff recognise that:

- Visuals are permanent – spoken words disappear.
- Visuals allow time for language processing.
- Visuals prepare students for transitions allowing them to feel less anxious and self-regulate better.
- Visuals help build independence, confidence and self-esteem.
- Visuals are transferrable between environments and people e.g. between home and school, or when going on trips or visits off-site.
- Visuals are helpful when children or young people have become dysregulated as it replaces verbal communication and social interaction which in time of distress can hinder de-escalation.
- Visuals reduce anxiety which impacts on self-regulation and positive behaviour.

Sensory processing needs

Sensory processing difficulties can impact on our pupils' ability to self-regulate and manage their behaviour. Sensory processing is the ability to register, discriminate, adapt and respond appropriately, both physically and emotionally to sensory input from the environment. Class teams should ensure that they:

- Organise the environment clearly, with visual cues and signposts (written information, symbols, objects of reference etc.).
- Speak clearly, slowly and calmly, and give pupils time to respond.
- Sensory processing issues should inform suitable learning environment adjustments and support understanding pupils' actions.
- Ensure pupils' sensory needs are supported through embedding sensory diets and movements break into their daily class routine, and ensure they have access to sensory equipment that support self-regulation
- Teach pupils to recognise when they are becoming dysregulated (label emotions and feelings) so they are able to learn to ask for a break or an appropriate self-regulatory strategy to support them in regulating better.

- Take social demands of working with other pupils into account.
- Monitor physical and emotional well-being of pupils and recognise signals of being distressed, unwell, in pain or upset.
- Enabling environments through making reasonable adjustments is a statutory obligation in disability law (see Equality Act 2010).

Understanding self-injurious behaviour

Self-injurious behaviour is when a pupil physically harms themselves. It's sometimes called self-harm. This might be head banging on floors, walls or other surfaces, hand or arm biting, hair pulling, eye gouging, face or head slapping, skin picking, scratching or pinching, forceful head shaking. The pupil may have no other way of telling us their needs, wants and feelings. When it happens staff should work collaboratively with the learner, their parents or carers and other professionals to try to find ways to prevent or replace this behaviour:

- Respond quickly and consistently when a pupil self-injures. Even if you think what the pupil is doing is to get attention, it's never appropriate to ignore severe self-injurious behaviour.
- Keep responses low key: Limit verbal comments, facial expressions and other displays of emotion. Try to speak calmly and clearly, in a neutral and steady tone of voice.
- Reduce demands: The pupil may be finding a task too difficult or overwhelming.
- Remove physical and sensory discomforts – consider their sensory processing difficulties and diets.
- Redirect: Tell them what they need to do instead of the self-injurious behaviour.
- Provide light physical Policy: If the pupil is having difficulty stopping the behaviour, provide light physical Policy, e.g. gently guide their hand away from their head, using as little force as possible. Immediately try to redirect their attention to another activity and be prepared to provide physical Policy again. This approach must be used with extreme caution as it may escalate the behaviour or cause the pupil to target others.
- Use barriers: Place a barrier between the pupil and the object that is causing harm. For head slapping, place a pillow or cushion between the head and hand. For hand or arm biting, provide another object to bite down on like a chewy.

Key Strategies and Positive Behaviour Approaches

The language of choice

This is part of helping our pupils to take responsibility for their behaviour. We actively encourage them to choose the right thing to do and, where appropriate, explain the consequences of their choices, both positive and negative.

We use specific descriptive praise when we see them making a good choice – we can never do too much of this.

We link consequences to the choices they make, to help them make the best choice. This communication:

- Increases pupils' sense of responsibility.
- Regards mistakes as part of learning.
- Removes the struggle for power.
- Is positive.
- Where appropriate, overtly links responsibility, choice and consequence.
- Helps them to take responsibility.
- Helps them to manage their own behaviour.
- Increases their independence

Rewards

Each school have their own approach to rewards – please see the information in the appendices

Consequences

Each school have their own approach to consequence – please see the information in the appendices

Reparation/Restoring the Relationship

Each school have their own approach – please see the information in the appendices

Descriptive Praise/Positive Noticing

If we tell people what it is exactly that we like about what they are doing, we are reinforcing the behaviours we want to promote, e.g.

- “I liked that you asked for a break when you needed it”
- “I noticed you were being a good friend by helping Sam”
- “Thank you for coming back to your work so quickly”

We are also giving them positive feedback and personal recognition. This raises their self-esteem and leads to improved behaviour. The use of descriptive praise is a feature of the school's language. Descriptive praise supports behaviour for learning.

Positive Behaviour/Pastoral/Support Teams

Our staff share collective responsibility for supporting regulation and behaviour, we have dedicated teams in each school work with staff, pupils and families/carers to monitor, analyse and support children's regulation and behaviour. Their role is supporting children to build their resilience and investigate when something goes wrong. They then support children, staff and parents.

They work closely alongside the Multi-Agency Support Teams and especially with CAMHs, including holding meetings with a range of agencies, helping to improve pupil's outcomes in the classroom and the community.

These teams support across the school community, but in cases where pupils present with more complex or challenging behaviours, they also provide and facilitate specialist and targeted support.

Bullying (including Cyber-bullying)

- We do not tolerate bullying, but we acknowledge that some of our pupils may not fully understand how their behaviour impacts on others or be experienced as bullying.
- Bullying should **never** be ignored
- **All** instances of bullying must be recorded on CPOMS.

- Parents and carers should be informed by teacher (or lead of lesson/activity) via telephone or in face to face meeting.
- Every instance needs to be addressed, in line with this Policy, with each pupil involved taking responsibility for his/her actions, apologising and agreeing to stop/change the behaviour causing concern.
- Pupils need to be supported to develop age-appropriate level e-literacy so that they are able to keep themselves safe on-line and report cyber-bullying.
- Opportunities for parents and carers to learn about e-safety and how they can implement and manage this at home.

Further Policy is available in the school's **Anti-Bullying Policy** which is available on request from the school.

Discriminatory language/incidents

- Although rare, incidents which include elements of racism, homophobia, sexism or those which are related to disability, gender presentation or religion are **not acceptable** within our school's community.
- They should be dealt with in line with this Policy with further advice and a coordinated response from Senior Leadership Team.
- They **MUST** be recorded appropriately on CPOMS, including all follow-up action.
- Some pupils use discriminatory language without understanding its impact and this must be viewed as an opportunity to teach pupils how to be respectful to each other.
- Depending on the nature of the incident a Prevent referral might need to be made. They may feel that a 'Channel Panel' referral will be necessary. Our experience of such referrals are that our pupils' needs are considered and both pupils and parents have been supported appropriately and positively to understand our pupils' vulnerability to radicalisation in any form.

Further Policy is available in the school's **Equalities Policy** which is available on request from the school.

Restrictive physical intervention

All permanent staff (and temporary staff where appropriate) are P.R.I.C.E (Protecting Rights In a Caring Environment) trained. This training is to develop

the right culture, knowledge base, and skillset needed to keep both those in need of support safe, as well as those who provide the care and support.

Since 1994, PRICE Training has developed a system that is rooted in trauma-informed practice and positive behaviour support that places human rights and the well-being of vulnerable people at the very heart of what we do. We help organisations develop strategies for both planned and unplanned interventions to ensure a safe workplace and improve the quality of life for service users.

Restrictive physical intervention is the positive application of sufficient force to ensure, by physical means alone, that a pupil does not cause injury either to him/herself, a member of staff, another child or young person, or significant property damage. See our Physical Intervention Policy.

- Restraint should only be used as a last resort once all other options have been exhausted. Any form of restraint should be used only when Reasonable, Proportionate and Absolutely Necessary.
- Should **only** be used if the pupil is putting himself/herself or others in danger and where failure to intervene would constitute neglect.
- If used, it must be recorded in CPOMS.
- A **Support Plan (the individual school's name for this plan will be in the appendix 4)** will need to be carried out – this might apply when an individual pupil needs physical interventions, using PRICE strategies as a part of an on-going behaviour management plan.
- Class teams and support staff need to be able to establish the possible consequences of using a particular PRICE method(s) of physical intervention when difficult behaviour occurs.
- Update the learner's Support Plan including the PRICE physical interventions which have been successful and share with relevant colleagues.
- If restraint is used, parents/carers need to be contacted before the pupil arrives home.
- Once the incident has been de-escalated and the pupil is regulating well again (could only be the next day), the class team need to consider which appropriate repair work needs to be done to offer a debrief for staff, and maintain a positive relationship with the learner.

Restricting liberties

At The Beckmead Trust pupils should **never** be:

- Locked in a room alone, without support and supervision.
- Deprived of food/drink.
- Denied access to a toilet.
- Isolated in ways that they are unable to express or communicate needs including non- verbal cues
- Prevented from leaving spaces or rooms unless it is for their own protection or to protect the immediate safety of others. The intervention should be lawful, proportionate, reasonable and necessary.

Any incidents of seclusion must also be shared with appropriate members of the governing body.

Contingent touch

Contingent touch may be used **appropriately** e.g. pat on shoulder in a public place, in the appropriate context.

Holding

Holding may be used appropriately; by this we mean providing physical direction similar to contingent touch but more directive in nature e.g. the pupil is led away by hand/arm/around shoulder (using PRICE practices) or for very young pupils it may mean more direct physical support – cradling or hugging. Pupils with complex sensory needs may also request squeezing or deep pressure. This will be documented in sensory profiles and form part of their sensory diets.

Monitoring

We need consistent behaviour management throughout the school, appropriately adapted to the age/ability of the learner; this is partly achieved via monitoring and reflection. All instances of behaviour that challenges should be recorded on My Concern.

Suspensions

Fixed term Suspensions

We do not believe that suspensions are the most effective way to support pupils with SEND, and we will always try to adapt and personalise provision for all of our pupils in order to ensure that they are able to access education.

In exceptional circumstances it may be necessary to suspend a pupil for a fixed time period and this would always be considered very carefully.

Exceptional circumstances include, but are not limited to:

- Incidents where the safety of the learner, other pupils or staff is seriously compromised.
- Incidents of knife crime or the deliberate use of weapons in school - see BT weapons Policy. Depending on context e.g. the age of the student this is likely to lead to a permanent exclusion.
- Incidents of sexual violence.
- Incidents of significant deliberate damage to property.
- Use of items contained in the prohibited list (see appendix 3)

Decisions to suspend pupils are made on an individual basis and should always be a reasonable and measured response, which will have impact and provide a learning opportunity for the learner.

Suspensions can also be managed internally and a pupil may be removed from class for a fixed period of time.

Permanent Exclusions

It is extremely rare for us to permanently exclude a pupil at The Beckmead Trust.

In the event that The Beckmead Trust is not able to meet the needs of an individual learner, we will **always aim** to work with the learner's family and the Local Education Authority to identify a suitable alternative placement for a managed move.

All exclusions will always be reported to the Governing Body, Local Authority and, where appropriate, the allocated social worker or Head of the Virtual School for Looked After Pupils.

Appendix 1 Absconding Policy

Each School's context will mean this will be slightly adjusted

Emergency Action Plan for a child or young person who has absconded from the school setting/off site provision

A child or young person is considered to have absconded if they leave the school premises or the immediate area of an offsite activity/trip.

For independent travellers:

- Where possible and if appropriate, a member of staff to encourage the pupil to come back to school (if not in immediate danger).
- A member of the Senior Leadership Team, and/or a Designated Safeguarding Lead to be informed immediately.
- Home to be called to inform the family
- Report to the Police on **101** if it is unknown where the young person is (Details of the young person, including a photograph can be found on ARBOR).
- Report to allocated social worker or duty social worker at Local Authority's Disabled Children's Team or MASH (Multi Agency Safeguarding Hub)
- Police to be informed if the child or young person has not returned home.

Pupils behavioural needs:

If only one staff member observes a pupil leaving school:

- return to reception immediately or radio to inform the reception team and additional staff support
- leave the school with no less than two staff members to follow young person and follow - the steps below
- Reception team to inform SLT immediately and an extra staff member to keep in contact with the school

If two staff members observe a pupil leaving school:

- One staff member to observe pupil from the school gate, whilst one returns to or radios reception immediately to inform reception
- Staff to leave together to follow young person and follow the steps below

- Reception team to inform SLT immediately and an extra staff member to keep in contact with staff who have left the school
- Police to be called on **999** to alert them of a child or young person missing from school or who has run to far from an adult to be caught. Details of the young person, including a photograph can be found on ARBOR. Clearly stating their needs and communication levels.
- A member of Senior Leadership, and/or a Designated Safeguarding Lead to be informed immediately, and if appropriate a car driver to be allocated and on stand-by for collection
- Family to be informed and kept updated.

Actions to be taken following an incident involving a pupil absconding:

- De-brief with class team, family and student (where appropriate)
- Child or young person's Individual Risk Assessment to be updated with appropriate safety measures clearly outlined and shared with the relevant professionals. (SLT, Class Team, Social Care and Family). If this is the first time that this has happened a new risk assessment should be drawn up and agreed with family and professional network.
- Any issues within site security (e.g. front gate not locked properly) to be reported to SLT immediately.
- Children and young people who may be at risk of running away or absconding should be made know to all staff including reception.
- Appropriate information should also be shared with BAM in order for risk to be collectively managed.

Appendix 2 Prohibited Items

To maintain a calm, safe and supportive environment, pupils must not bring to school (or have on their person, in bags/lockers, or on school transport) any prohibited item.

We recognise that pupils with **SEMH and neurodivergent profiles (including autism and ADHD)** may experience impulsivity, sensory overload, anxiety, reduced executive functioning, and social communication differences that can affect decision-making and the safe management of personal items. Where prohibited items are suspected, staff will prioritise **de-escalation, relational practice, and predictable routines**, and will use **reasonable adjustments** to support compliance (for example: clear, concrete language; extra processing time; offering choices;

support from a trusted adult; moving to a low-stimulation space; and restorative follow-up once regulated).

Decisions about searching/confiscation will be **risk-assessed, proportionate and safeguarding-led**, balancing safety with dignity and wellbeing. Any concerns that indicate risk of harm, exploitation, coercion, child-on-child abuse, or online safety issues will be treated as a safeguarding matter and managed through the DSL and relevant procedures

This list is not exhaustive but any item which staff reasonably believe poses a risk to safety, wellbeing, or learning would be deemed to be prohibited.

Prohibited Items in Our School

1. Weapons or Items That Could Be Used as Weapons

Including:

- Knives (of any size, including penknives)
- Blades, razors
- BB guns, air guns, pellet guns
- Imitation or toy weapons
- Any object deliberately adapted or intended to cause harm

Often phrased as: "Any item made, adapted, or intended to cause injury."

2. Alcohol, Tobacco, and Drugs

Including:

- Alcohol
- Cigarettes, cigars
- E-cigarettes / vapes
- Illegal drugs
- Legal highs / psychoactive substances
- Prescription medication **not authorised by the school**

(Some policies explicitly mention cannabis vapes, edibles, or solvents.)

3. Fire-Starting or Explosive Items

Including:

- Lighters
- Matches
- Fireworks
- Smoke bombs
- Aerosols used inappropriately

4. Inappropriate or Unauthorised Technology

Including:

- Mobile phones
- Smartwatches with messaging/camera capability
- Tablets or handheld gaming devices
- Recording devices used without permission
- Any device used to:
 - Record others without consent
 - Access inappropriate material
 - Facilitate bullying or harassment

5. Inappropriate Content

Including:

- Pornographic or sexualised material (physical or digital)
- Violent or extremist material
- Racist, homophobic, transphobic, misogynistic, or hateful content

6. Stolen, Illegal, or Dangerous Items

Including:

- Stolen property
- Items banned by law
- Items causing disruption or distress
- Items that compromise safety or learning

7. Prohibited Clothing or Appearance-Related Items

Including:

- Clothing with offensive slogans or images
- Face coverings (unless for medical/religious reasons)
- Hats, or caps worn indoors (if banned)
- Jewellery deemed unsafe

8 .Misused Everyday Items

Including:

- Scissors
- Compasses
- Tools
- Liquids
- Deodorant sprays
- Food such as peanuts

Appendix 3 School's Contextual Behaviour Policy

The key beliefs section outlines how IMS differs from the wider BT positive behaviour policy.