

Teaching Assistant (SEN) Level 1 and 2 - Beckmead Family of Schools, part of The Beckmead Trust

Grade Range:	Pay and responsibilities in accordance with experience
Hours:	36 per week (Term-Time Only including INSET days)
Reports to:	Class Teacher, Senior Teaching Assistants, Leadership team
Location:	The Ropemakers' Academy
Start Date:	September 2021
Closing date:	16th July 2021
Interviews:	20th July 2021

The Beckmead Family of Schools was rated Outstanding by Ofsted in January 2017 and became the Beckmead (Academy) Trust in April 2019. The Family of Schools is an expanding learning and nurturing community for young people, with Educational Health Care Plans, based over a number of sites.

The Ropemakers' Academy in Hailsham is a newly constructed special school that is being purpose built for 80 pupils from 4 – 16 years old. It will offer full time support to children who have social, emotional and mental health needs as well as some pupils with ASD who may present with challenging behavior as a result of their needs.

For more information about the Trust and the work that we do, please visit our website www.beckmeadtrust.org

SEN Teaching Assistant (Special School) Level 1 & Level 2

JOB OVERVIEW

A number of exciting opportunities has arisen for strong candidates to support teaching and learning at The Ropemakers' Academy in Hailsham, a new school that is part of The Beckmead Trust. This role is varied, and we are looking for adaptable, flexible and resourceful individuals able to cope in a high-pressure environment and deal with constantly changing priorities.

JOB REQUIREMENTS:

- Working with a wide range of class teachers to deliver excellent teaching and learning.
- Supporting and coaching children on a 1:1 or group basis across a range of interventions
- Accompanying groups on trips.
- Supporting assessment and evidencing learning
- Working with the teacher to create stimulating classroom displays and learning resources
- Maintaining a safe and positive environment for all learners
- Creating opportunities for all learners to reach their potential, irrespective of ability
- Providing appropriate nurture and care for our pupils, and building effective, equitable relationships with them

WHAT DO WE OFFER:

- Good opportunities for personal and career development.
- Pension Scheme.
- Employee benefits such as retail discounts.
- Free access to employee assistance programme.

THE RIGHT CANDIDATE SHOULD HAVE:

- GCSE English and Maths at grade C or above or equivalent.
- a proven ability to work on their own initiative.
- a high level of communication skills and the ability to relate positively to children and adults.
- the ability to use relevant technology/equipment

We are seeking to recruit a number of Special Needs Teaching Assistants to join our outstanding staff team at The Ropemakers' academy in Hailsham. Your responsibilities and salary will be in line with your experience and qualifications.

The successful candidates may already be excellent teaching assistants with a commitment to fulfilling the needs of pupils experiencing behavioural, emotional or learning difficulties, and/or social communication difficulties including ASD, SEMH and other learning needs. However, we also welcome applications from motivated and driven individuals with demonstrable aspirations for supporting our children, who are looking to come and work in an organisation where they can fulfil their ambitions for our pupils.

The ability to motivate pupils towards high achievement is essential. Excellent teamwork, classroom and communication skills are vital. Applications are welcomed from new and existing teaching assistants who have an energy and passion for working with children with complex needs. The school building has just been completed, and so you will be working within a brand new, purpose built school as a founding member of the staff cohort.

You will be working as part of a team that are responsible for developing, improving and delivering exciting and innovative provisions for children who are not succeeding in mainstream education, and require a nurturing, positive approach in order to achieve the best possible outcomes.

We are looking for devoted, resilient teaching assistants who are able to utilise BESD/ASD/SEMH specific teaching strategies combined with a caring, understanding and nurturing approach to classroom and behaviour management.

If you are already an outstanding practitioner or have the potential to be outstanding, if you work hard and thrive on challenge then we would like to hear from you. As well as state of the art facilities, we can offer you the opportunity to enhance your career through a comprehensive CPD package, and be part of a school that takes a collaborative and caring staff approach where you will have direct involvement and influence over the development of our provision offer to our community.

All applications should be submitted on the Beckmead Family of Schools Teaching Staff Application form. Please note that we do not accept CVs.

Prior to submitting your application, you are encouraged to get in touch with us to arrange for an informal phone call with our Headteacher, Mr. Simon Hawthorne. The school number is 01323 368374.

All enquiries and completed applications should be sent to recruitment@beckmead.croydon.sch.uk by the closing date.

The Beckmead Trust is committed to safeguarding and promoting the welfare of our children and young people so expect all staff and volunteers, as well as those who work on the premises, to share this commitment. As part of our safeguarding commitment, appointment to any post is subject to receipt of satisfactory references, medical clearance to include the ability to participate in Physical Intervention and a satisfactory Enhanced Disclosure and Barring Service (DBS) Check as well as evidence of the right to live and work in the United Kingdom.